

## Janet Cushing

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Janet Cushing has over 15 years of Federal Government service and is currently an enterprise Group Manager at the U.S. Army Corps of Engineers (Corps) Institute for Water Resources (IWR), where she's been since 2009. As a Group Manager, Janet supervises an interdisciplinary group of scientists, economists, engineers, and policy analysts. As an environmental planner, Janet has worked on a number of issues, including ecosystem goods and services considerations in Planning; managing the PROSPECT course "Planning for Ecosystem Restoration;" investigating the implications of climate change effects on Corps programs (especially ecosystem restoration); incorporating environmental justice analyses into the Corps Planning Process; and coastal resilience through the Systems Approach to Geomorphic Engineering program. Janet is a 2011 Fellow of the National Conservation Leadership Institute, which focuses on leadership development within the context of natural resources management.

Janet first started working for the Corps in 1999 in Jacksonville District's Regulatory Division (Enforcement), where she gained much field experience in wetlands and seeing what worked and what didn't in various mitigation efforts. She then went over to the Planning Division, Environmental Branch, where she worked on Comprehensive Everglades Restoration Plan projects.

In November 2005, Janet moved to the DC area, and spent three and a half years working at the Headquarters office of the U.S. Geological Survey, Biological Resources Discipline. There, she helped manage Fisheries Program research activities and coordinated science and data issues for the Governing Board of the National Fish Habitat Action Plan. Janet was also the designated Tribal Liaison for the Biological Resources Discipline.

Janet holds a Master's degree in Geology and Geophysics from the University of Hawaii, and an undergraduate degree in Geology from Colgate University in New York; she has also conducted graduate work in paleoecology/paleontology at the University of Chicago.

In what spare time she has, Janet puts a lot of energy towards raising her two young kids with her husband, spends as much time outdoors as possible bicycling, hiking, canoeing, or camping, and sings in a choral group.